

A Year in Review

EPIC and IPD



Q1 2022

Q2 2022

- Divisional assessments began for Bureau of Engineering and Leadership
- GTE Program under development
- Regional Org charts drafted

- EPIC Flyer to all facilities
- Social Media Launch
- New classification series for Leadership – First Draft
- New classification series for Technical – First Draft
- New classification series for Maintenance – First Draft
- All Bureau of Engineering org charts drafted

January

February

March

April

May

June

Event: Strategic Address

Meeting: Regional Project Development Visits

EPIC & IPD Logos/Branding

EPIC & IPD Website Launch

Mission, Vision, Values cards to all employees

Launched EPIC/IPD Monthly Internal Newsletter

Video: Conversation with Champion Sharon Schutz

Event: MythBusters

Hired TDOT Assistant Directors of Project Management

1st EPIC Academy

Monthly Internal Newsletter

What We Know & What We Don't Update

Article: Conversation with Champion John Ayers

Monthly Internal Newsletter

Social Media

Content calendar development

GTE Rotational Program

(11 GTEs start)

Ops Symposium EPIC Presentation

FAQ Document

Video: TDOT Spotlight with Wilson Co. Maintenance

Video: What Does EPIC Mean to Me?



A Year in Review

EPIC and IPD

Q4 2022

Q3 2022

- IPD Roadshow across the state
- Division Assessments began for Environment and ROW

- New classification series submitted to DOHR for Leadership, Maintenance, and Engineering
- Timeline for EPIC restructure accelerated to December 2023

- Divisional assessments completed for IT and HR
- Divisional assessment ongoing for Utilities and Professional Services
- Project Management classification series approved by DOHR

July

August

September

October

November

December

Monthly Internal Newsletter

Monthly Internal Newsletter

Monthly Internal Newsletter

Monthly Internal Newsletter

Monthly Internal Newsletter

Monthly Internal Newsletter

Social Media
Content calendar development

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Shared Proposed Maintenance District Structure

Video: Why EPIC

PDN Live

Video: Region 3 Environmental Tech Office Spotlight

- Start recruiting and advertising for:
- Director of Regional Operations (both Region 2 and 3)
 - Director of Maintenance Operations
 - Director of Aeronautics
 - Assistant Chief Engineer of Program Delivery
 - Director of Asset Management

DOHR compensation benchmarks released

Video: TDOT Spotlight with Severe Weather Response

Video: Why IPD
TDOT Employee Experience Survey - Part 1

Video: Conversation with Champion Laura Chandler

TDOT Employee Experience Survey - Part 2

Maintenance Core Competency under development

Video: Conversation with Champion John Evans

Deloitte consultants assisting TDOT with production of position descriptions and reviewing classifications and compensation

2nd EPIC Academy

All TDOT Staff Meeting

TDOT 360 project team portal

Video: What is a Matrix Organization?

Commissioner Eley compensation announcement

Materials & Tests and Construction Core Competency under development

Engineering classification series revised & re-submitted to DOHR

Video: What is the PDN?

STID and Local Programs move to Bureau of Environment & Planning